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# 1975 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES  
SPECIAL MEETING  
CENTRAL WASHINGTON STATE COLLEGE  
HERTZ AUDITORIUM  
FEBRUARY 28, 1975  
8:00 P.M.

The special meeting of the Board of Trustees was called to order by the Chairman, Mr. Herbert Frank, in Hertz Auditorium on the campus of Central Washington State College in Ellensburg, Washington.

ROLL CALL

Present

Board of Trustees Members:

Mr. Herbert L. Frank, Chairman  
Mrs. R. Hugh Minor, Vice Chairman  
Dr. Eugene Brain  
Mr. Philip Caron  
Mr. Paul Schaaake

Others

Dr. James E. Brooks, President  
Dr. Duncan McQuarrie, Chairman, Faculty Senate  
Mr. Pat Reiley, President, ASC

INTRODUCTION

Mr. Frank introduced Mrs. Catherine Hunter who was in the audience. He indicated that Mrs. Hunter had been nominated by the Governor for a position on the Board of Trustees. Mr. Frank stated that although Mrs. Hunter would not be sitting with the board this evening she would be joining the board in the near future. Mrs. Hunter was welcomed by Mr. Frank and the audience.

APPROVAL OF MINUTES

Dr. Brain asked that the minutes be corrected to read that he had read Resolution No. 1975-2 (page 6).

MOTION NO. 4156: Mrs. Minor moved, seconded by Mr. Schaaake, to approve the minutes for the meeting of January 31, 1975, as read, with the exception of corrections on page 6 to show that Dr. Brain had read Resolution No. 1975-2. The motion carried.

CHANGES TO THIS AGENDA

Dr. Brooks asked that the following deletions be made to the agenda:

- IV B - Progress Report on the Administrative Code.
- VII A 3 - Retroactive Retirement Benefit Increases for Those Retired from CWSC
- VII A 4 - Consideration of Changes in the Affirmative Action Plan

VII B 7 C - New Appointment - Alan Furst  
VII B 7 L - New Appointment - Gerald Priori

These deletions were accepted by the Board.

Mr. Frank asked that an additional item be added to the agenda before the close of business, that item to be the appointment of a Nominating Committee. Mr. Frank indicated that with Mrs. Minor leaving, the board would be without a Vice Chairman and he would like to appoint a committee to submit nomination/nominations for this position at the next meeting of the board. This addition to the agenda was accepted by the board.

#### REPORTS

##### Status of Reserves and Budget Changes Through Budget Change #282

Mr. Courtney Jones, Acting Vice President for Business and Financial Affairs, discussed the above Reserves and Budget Changes Report with the board.

MOTION NO. 4157: Dr. Brain moved, seconded by Mr. Caron, to accept the Status of Reserves and Budget Changes Report Through Budget Change #282, Fiscal Year 1974. The motion carried.

#### COMMUNICATIONS

Mr. Frank acknowledged as received communications from the following: The Ellensburg Day Care Center, Dr. William Floyd, Dr. Robert Yee.

#### NEW BUSINESS

##### Business and Administrative Affairs

##### Resolution No. 1975-3 and AAUP Resolution Concerning Mrs. R. Hugh Minor

Mr. Frank indicated the following item was a tribute to one who has given great service to Central Washington State College. Mr. Frank stated it was difficult to find the proper words but the board wished to do it in the following way and he read Resolution No. 1975-3.

##### Resolution No. 1975-3

##### BOARD RESOLUTION COMMEMORATING MRS. MINOR'S SERVICE AS A TRUSTEE

The Central Washington State College Board of Trustees wishes to acknowledge the contributions of Mrs. Hugh Minor to the welfare of the College upon her resignation as a Trustee. Since her appointment to the Board in October of 1968, Mrs. Minor has been influential in establishing and maintaining the college's commitment to the highest possible standards of education, research, and community service.

All of us who have served with her during her tenure on the Board have been impressed by her perseverance and inspired by her loyalty. Her efforts on the college's behalf will endure long after her term of office and will serve as a standard of excellence for future trustees. We shall miss her determination and unflagging loyalty to our college.

We wish her the highest measure of success and fulfillment in her future endeavors.

The board members and members of the audience rose and applauded Mrs. Minor and Mr. Frank indicated he would presume the resolution had been seconded and passed. (Assigned Motion No. 4158)

Dr. Robert M. Benton, Chapter President of the American Association of University Professors, asked the chairman for recognition. Upon being acknowledged, Dr. Benton read the following resolution:

BE IT RESOLVED, The Central Washington State College Chapter of the American Association of University Professors commends Mrs. Jaqueline Minor for her work as a trustee of Central Washington State College. Although we have occasionally had differences of opinion with Mrs. Minor, we have never doubted her dedication to this college and higher education. Those who have worked closely with her know her as a hard working, perceptive, and articulate trustee whose service to this institution has been extremely valuable during difficult times. As she leaves this Board, our best wishes go with her.

Passed February 27, 1975

(signed) Robert M. Benton  
Chapter President

Housing and Food Service Rates, 1975-76

Mr. Jones, Mr. William Allison, Business Manager, and Mr. Wendell Hill, Director of Auxiliary Services, presented the Housing and Food Service Projections for 1974-75 and 1975-76. The proposed rate increases are listed on page 17 of the booklet entitled Auxiliary Services--Housing and Food Services Projections for 1974-75 and 1975-76 (on file in the President's office). In addition, Mr. Hill indicated it is proposed to increase the amount of deposit required at the time of application for new students from \$40.00 to \$60.00. Mr. Hill stated this was to attempt to reduce the "no-shows" and the cost involved in opening an unneeded Residence Hall.

Mr. Hill discussed various aspects of the projections with board members. Dr. Brooks indicated he wished the college could find a way to keep rates where they are but because of present economic conditions including the increased cost of heating fuel, this is not possible.

The motion carried.

MOTION NO. 4159: Mr. Caron moved, seconded by Dr. Brain, that the Board of Trustees accepts the projections as presented and approves the Housing and Food Service rates for 1975-76 as listed in the projections. The motion carried.

#### Academic Affairs

The Chairman asked if any board member wished to request an executive session before the meeting continued with consideration of personnel matters. With no request forthcoming the Chairman indicated the meeting would continue.

#### Retirement

Dr. Martin indicated that he was requesting retirement for Mr. Bruce Robinson, Professor of Mathematics. Dr. Martin mentioned that he was a former student of Mr. Robinson (Dr. Brooks indicated he was also). Dr. Martin stated Mr. Robinson has served Central faithfully for 29 years, and is a scholar of high honor.

MOTION NO. 4160: Dr. Brain stated that as a former student of Mr. Robinson it gave him pleasure to move, seconded by Mr. Schaake, that retirement be approved for Mr. Bruce Alan Robinson, Professor of Mathematics, effective the end of spring quarter, 1975. It was further moved that Mr. Robinson be granted emeritus status upon his retirement with the title Emeritus Professor of Mathematics. The motion carried.

Mr. Frank indicated that the board should give its approval in this matter if only because Mr. Robinson left Central with the legacy of Dr. Martin, Dr. Brain and Dr. Brooks.

#### Resignations

Dr. Harrington indicated Dr. Burton Williams, Professor of History was requesting that the board accept his resignation as Dean of the School of Social and Behavioral Sciences effective August 31, 1975. He stated Dr. Williams has performed admirably through three difficult years for the institution. Dr. Harrington also indicated that Dr. Williams in addition to his duties as Dean has been teaching half-time and now wishes to return to full time teaching. Dr. Harrington stated he was personally sorry that Dr. Williams had made that decision.

Dr. Harrington said Dr. Floyd H. Rodine, Professor of History, is requesting his resignation as Chairman of the History Department be approved as he will be going on a sabbatical leave for the 1975-76 academic year, and Orville Wensley, Associate Professor of Communication, is resigning as Director of the Speech and Hearing Clinic. Dr. Harrington indicated these two professors have also made significant contributions to Central.

Dr. Harrington noted the fourth resignation to be considered is Janice Weber, Assistant Professor of Home Management and Consumer Economics.

MOTION NO. 4161: Mr. Caron moved, seconded by Mr. Schaaake, to approve the following resignations. The motion carried.

Burton J. Williams, Professor of History, resignation as Dean, School of Social and Behavioral Sciences effective August 31, 1975

Floyd H. Rodine, Professor of History, resignation as Chairman of the History Department effective June 30, 1975

Orville W. Wensley, Associate Professor of Communications, resignation as Director of Speech and Hearing Clinic effective February 14, 1975

Janice M. Weber, Assistant Professor of Home Management and Consumer Economics, resignation effective at the end of the 1974-75 academic year

Mr. Frank stated that he also regretted very much that Dr. Williams has requested resignation as Dean. Mr. Frank said he had admired what Dr. Williams has done for Central and Dr. Williams' resignation as Dean is accepted with sincere regrets by the board.

Mr. Frank indicated that regretfully he did not know the other professors well enough to make further comments.

#### Leave of Absence

MOTION NO. 4162: Mrs. Minor moved, seconded by Dr. Brain, to approve the following requested leaves of absence. The motion carried.

Patricia A. Ross, Assistant Professor of Interior Design, leave of absence for the 1975-76 academic year (this is an extension of current leave of absence)

Jerome K. Miller, Assistant Professor of Instructional Media, leave of absence from June 1, 1975 through May 31, 1976 (this is an extension of current leave of absence)

Russell W. Hansen, Assistant Professor of Sociology, leave of absence for the 1975-76 academic year

E. Smith Murphy, Professor of Physics, leave of absence for the 1975-76 academic year (this is an extension of current leave of absence)

#### Change of Title

Dr. Harrington recommended a change in title for Raymond A. Smith, Associate Professor of History to bring his title a little more in consonance with his duties.

MOTION NO. 4163: Mrs. Minor moved, seconded by Mr. Schaaake, to change the title of Raymond A. Smith from Associate Professor of History and Director of Humanities to Associate Professor of History and Humanities and Director of the Humanities Program. The motion carried.



Credit Toward Retirement

Dr. Harrington indicated that Arthur Ladd, Associate Professor of Physics, was granted a National Science Foundation Science Faculty Fellowship for the academic year 1960-61 for the purpose of pursuing scientific study and research which increased his competency as a teacher in college physics at Central. Professor Ladd has not been credited for this period for retirement purposes. Dr. Harrington recommended that the academic year 1960-61 be counted as a year of service for Professor Ladd for the purpose of retirement calculations.

There was a discussion as to the amount of retirement benefits this would provide Professor Ladd, and whether there might be other requests for retroactive benefits. Dr. Harrington indicated it was possible there might be other requests for retroactive benefits but each would be handled on an individual basis. Dr. Harrington noted that the present practice is to indicate at the time a leave is granted whether the time is to be counted.

MOTION NO. 4164: Mrs. Minor moved, seconded by Mr. Schaaake, to count the academic year 1960-61 as a year of service at CWSC for Arthur F. Ladd, Associate Professor of Physics, for the purpose of retirement calculations. The motion carried.

Department Chairmanship

MOTION NO. 4165: Dr. Brain moved, seconded by Mr. Schaaake, to approve the appointment of Kent D. Richards, Associate Professor of History for a four-year appointment as Chairman of the Department of History, effective July 1, 1975. The motion carried.

Dr. Harrington introduced Professor Richards who was in the audience. Dr. Richards will replace Dr. Rodine as Chairman of the Department of History. The Chairman invited Dr. Richards to come up and meet the board after the meeting.

New Appointments

Dr. Harrington read the list of new faculty members he was recommending for appointment.

MOTION NO. 4166: Mr. Caron moved, seconded by Mr. Schaaake, that the following new appointments be approved. The motion carried.

George E. Conatore, Adjunct Assistant Professor of Technology and Industrial Education, appointment to begin February 1, 1975 and continue until further notice  
Alan B. Davidson, Adjunct Associate Professor of Physical Education, appointment to begin February 1, 1975 and continue until further notice

William E. Gibbons, Adjunct Lecturer of Education, appointment to begin January 1, 1975 and continue until further notice

Margie J. Herron, Adjunct Lecturer of Education, to begin January 1, 1975 and continue until further notice

Stanley A. Jacobsen, Adjunct Assistant Professor of Physical Education, appointment to begin February 1, 1975 and continue until further notice

Ronald D. Jorgenson, Adjunct Assistant Professor of Psychology to begin February 3, 1975 and continue until further notice

Chris S. Kato, Adjunct Assistant Professor of Physical Education to begin February 1, 1975 and continue until further notice

Daisuke Bill Nakashima, Adjunct Assistant Professor of Psychology, to begin March 1, 1975 and continue until further notice

David T. Pearson, Adjunct Assistant Professor of Early Childhood Education, to begin February 1, 1975 and continue until further notice

Larry D. Peterson, Adjunct Assistant Professor of Psychology, to begin March 1, 1975 and continue until further notice

Walter E. Skalicky, Adjunct Assistant Professor of Technology and Industrial Education, appointment to begin February 1, 1975 and continue until further notice

Darlene L. Smolen, Adjunct Instructor of Early Childhood Education, appointment to begin February 1, 1975 and continue until further notice

Lawrence G. Thompson, Adjunct Assistant Professor of Technology and Industrial Education, appointment to begin January 1, 1975 and continue until further notice

Maxine L. VanNostrand, Adjunct Lecturer of Education, to begin January 1, 1975 and continue until further notice

Reappointment for 1975-76 (recommended for a second year of probationary employment)

MOTION NO. 4167: Mrs. Minor moved, seconded by Mr. Caron, to approve the following reappointments for 1975-76 (for second year of probationary employment). The motion carried.

Makiko Doi, Assistant Professor, Library

Peter Gries, Assistant Professor, Music

Paul Kuroiwa, Assistant Professor, Ethnic Studies Program

Keith Laws, Assistant Professor, Education

James Lowe, Assistant Professor, Business and Economics

Cherie Richardson, Assistant Professor, Communication



## Student Affairs

### Consideration of the Proposed ASC Constitution and By-Laws

Dr. Miller, Pat Reiley, Steve Haas and Bill Gillespie discussed the proposed ASC Constitution and By-Laws with board members. Dr. Miller reviewed the effort and consultation which had gone into the preparation of the student-written constitution. Mr. Reiley indicated that basically the proposed constitution and by-laws would change the student government from the standard executive-judicial-legislative form to the City Manager-Council system. Items discussed included differences between the proposed Presson Constitution and the Haas-Gillespie Constitution, frequency of meetings of the proposed Board of Control, the chance of less student involvement (Mr. Haas stated it was hoped more students could be involved through the use of task forces which would more specifically meet students' interests), experience with this type of change on other campuses.

Mr. Frank raised questions concerning Article IV., Section 4c and Section 6 and said the students might want to look at these sections again to be sure this is what they want. Mr. Haas indicated they had considered this when the documents had been written. Mr. Frank indicated that if they were sure it was what they wanted that he thought it was alright.

MOTION NO. 4168: Mrs. Minor moved, seconded by Mr. Schaaake, to approve the Constitution and By-Laws of the Associated Students of Central Washington State College as presented. The motion carried.

Mr. Frank expressed concern with the wording of Article IV, Section 4G. Dr. Brooks will rewrite the section to improve the language.

### RECESS

The Chairman declared a short recess at approximately 9:26 p.m.

### RECONVENED

The Chairman called the meeting back to order at 9:35 p.m.

### Faculty Code of Personnel Policy and Procedure, Draft #6

The Chairman indicated the members of the board had the matter of the President's Proposed Faculty Code of Personnel Policy and Procedure, Draft #6, before them and asked what the board wished to do.

MOTION NO. 4169: Mr. Caron moved, seconded by Dr. Brain, that the Board of Trustees accept Draft #6 of the Proposed Faculty Code of Personnel Policy and Procedure and the Milam revisions which were handed to the board members this evening.

MOTION NO. 4170: Mrs. Minor moved, seconded by Dr. Brain, to amend Motion No. 4169 to include the items of changes proposed for Sections 100-199, 200-299 and 300-399 in Dr. Brooks' memorandum of February 13, 1975 to the Board of Trustees. The motion carried.

Earlier in the meeting the proposed new Section 000-099 to the Faculty Code, Draft #6 had been labeled the Faculty Senate--Milam provisions. Dr. McQuarrie indicated the provisions should appear as Mr. Milam's version and not contain the title of Faculty Senate as this might imply the document had been approved by the Faculty Senate which it has not. Dr. McQuarrie indicated the section was rewritten by Mr. Milam at the request of the Faculty Senate.

Dr. Benton was recognized by the Chairman and indicated that he felt the general faculty feeling about the code per se had not yet been resolved and that involved the matter of shared governance. He noted the board has taken the position that the code is a policy statement of the board and not a contract with the faculty and the board has repealed that section of the code which contained this statement and has amended the code by unilateral action. Dr. Benton indicated the issue which bothers the faculty is that the board has taken its position and has been strengthened in it by its Attorney General.

Dr. Benton then read a prepared statement which appears as Attachment No. 1 of these minutes.

Mrs. Minor reviewed the Board of Trustees' efforts to have the code amended without success and how they felt it was important enough to work for over two years on this part of the code. She said it has been the board's intent to work out the code through real cooperative effort and with as much input from the faculty as possible. Mrs. Minor indicated her impression was that the Faculty Senate felt that the Board of Trustees had the legal right to unilaterally amend the code but didn't want it in writing. She stated she felt this was dishonest. She indicated that if the code was board policy, the board has the right to change its policy and she felt it was the board's responsibility to spell this out. She added the board would not take advantage of this right, it would only be used in an emergency.

Dr. Dick Hasbrouck indicated he took exception to the statement that the board would not use the amendment privilege except in an emergency. The board had acted in a situation which was not an emergency.

Mr. Minor replied that it was felt it was an emergency as the code needed amending, and the board had tried and tried to work with the Faculty Senate to bring the code up to date. She indicated it had gone on so long and no progress was being made so the board acted and authorized a revision of the code to be drafted.

Mr. David Lygre indicated he felt that Dr. Brooks had given some verbal agreements to the Faculty Senate which have not been incorporated in the last draft or proposed revisions. He enumerated several examples. Mr. Frank indicated it was difficult to follow or answer each question Mr. Lygre raised and he requested that each suggestion be made one at a

time in an orderly manner. Mr. Frank also said he couldn't tell how long he would remain on the Board of Trustees but that while he is a member he would make the code a workable document if the faculty would. He indicated there were some things in the old code that desperately needed changing. He said he felt the board and faculty could work together to make the revised code work. He indicated that if there were areas of disagreement they could be processed through the pattern established in the revised code.

Dr. Al Lewis, Chairman, Department of Communications, disagreed with what Mrs. Minor had said she felt the faculty senators were saying to her. He said the faculty does not recognize the board's right to unilaterally amend the code; that it does not feel the board has this right.

Dr. John Vifian, Associate Professor of English, asked for a definition and removal of the term "moral turpitude" from Section 3.72,1,b. Mr. Frank and Dr. Brooks indicated a legal determination would be needed on the question. Mr. Frank again indicated that if the revised code was adopted this evening the board would have the privilege of amending it, and if after the proposal was examined and found feasible it could be put into the amendment process.

Mrs. Minor and Dr. Brain indicated there were two changes that had been agreed to in the meetings with the members of the Executive Committee and the Code Committee of the Faculty Senate this afternoon which do not appear in the revisions given to them this evening.

MOTION NO. 4171: Mrs. Minor moved, seconded by Mr. Caron, to amend Motion No. 4169 to include the following changes. The motion carried.

1. Section 3.72(1)--last line of first paragraph--add the word "be" after the word "shall" and delete the words "include but not be limited to."
2. Section 3.87, 4, b--first sentence--change "may" to "shall" and add the words "at the faculty member's option" after the word "selected."

Mr. Milam indicated that on the basis of recent court cases involving the difficulty of defining moral turpitude he would be prepared to recommend at this time that the words be stricken from Section 3.72, 1, b.

MOTION NO. 4172: Dr. Brain moved, seconded by Mrs. Minor, to amend Motion No. 4169 to include the following change. The motion carried.

1. Section 3.72, 1, b--Strike the words, "crime involving moral turpitude or a."

(The original Motion No. 4172 included only the deletion of the words "moral turpitude". Mr. Schaafe asked that the words "crime involving" before "moral turpitude" and the words "or a"

be included in the deletion. Both Mrs. Minor and Dr. Brain accepted this addition.)

The discussion continued with questions being raised about Sections 3.72(1)(e), 3.72(1)(d), and 3.72(1)(j) regarding Termination of Appointments--Cause. Mr. Frank again indicated that if the code is adopted by the board, changes can be made in the future through the established procedure if sufficient cause is presented for doing so.

A question was raised as to the need for having "physical or mental incapacity" listed in Section 3.72(1)(d) and referenced again in Section 3.75 regarding Termination for Medical Reasons. Mr. Milam explained that Section 3.72 was an authorization section and Section 3.75 is the procedural section.

Dr. Lygre questioned Section 3.92(15), suggesting that perhaps the board would like to consider modification of this section. Dr. Lygre indicated that the section as it stands is a "forever prohibition." Discussion continued with Dr. Lygre expressing the view that the section was too restrictive on a faculty member once a judgment had been made in a case, and Mr. Frank indicating that the board felt it was providing a protection for the faculty member who might have been chastized.

MOTION NO. 4173: Mrs. Minor moved, seconded by Dr. Brain, to amend Motion No. 4169 to include the following changes. The motion carried.

Section 3.92 (15)

1. Fourth line--delete the word "either" and the word "or"
2. Fourth line--add the words "board member and" following the words "faculty member"
3. Fifth line--add the words "until the matter has been resolved by the institution" following the word "prohibited" to complete the sentence.

Mr. Caron discussed the intent of Section 3.97,A. There was a discussion of the term "insubordination" as used in Section 3.72(1)(a) with Dr. McGehee asking the definition of the term and indicating that the term bothered him as it related to academic freedom, etc. Mr. Frank suggested that Dr. McGehee make his presentation according to the amendment provisions of the revised code.

Dr. Chester Keller spoke to the whole question of shared governance.

Mr. Milam suggested that the word "regular" be deleted from the second line of Section 0.10,A,(5)(c) on page 4 of Mr. Milam's revisions. Mr. Milam indicated this would allow the board to consider a proposed amendment at either a regular or a special meeting.

MOTION NO. 4174: Mr. Caron moved, seconded by Mrs. Minor, to amend Motion No. 4169 by striking the word "regular"



before the word "meeting" as it appears in Section 0.10,A(5)(c), page 4, line two of the Milam revision handed the board this evening. The motion carried.

Dr. Duncan McQuarrie reviewed consideration of the proposed Faculty Code, Draft #6 by the Faculty Senate Code Committee, the Faculty Senate Executive Committee, the Faculty Senate and the Faculty. Dr. McQuarrie emphasized the proposed Faculty Code, Draft #6 had been rejected and said he was therefore concluding that the board would be adopting this new code under the procedures giving themselves unilateral authority to so act. Dr. McQuarrie said that in this case he was concerned about the legality of the document and the possibility that it might require a court determination.

Mr. Frank said he did not think there was anyone who had worked on the proposed code revision who was not aware of the positions taken by groups and individuals. He said the board feels this revision of the code is the best it can draft to operate this institution, and if it is adopted, we will just have to see what happens. Mr. Frank continued by saying that the board and administration would try to make it a workable instrument. Mr. Frank indicated the board has worked for many months on the revision and has listened to, talked with and met with the faculty whenever they asked. He indicated there have been compromises on everyone's parts although he felt the board perhaps had moved more than the faculty in its positions. He said the trustees are not completely satisfied with the document and he wasn't sure whether the administration was or not, but that he felt that if there are good intentions on everyone's part, together a workable document can be made out of this code. Mr. Frank emphasized that he would do everything he could to see that it is a workable document. He concluded by saying that if the document is tested in court, so be it.

Dr. Brooks asked that an effective date of September 1, 1975 be included in the motion. He explained this would coincide with contract dates and would provide additional time if a challenge is forthcoming. Mr. Caron indicated he would prefer a March 1, 1975 effective date. A discussion ensued. Dr. McQuarrie noted the difficulty of providing even basic notice to the faculty of the passage and effective date of the revised code. Dr. Brooks asked that the date be changed to at least March 15, 1975 to give the administration time to send out a summary of the changes adopted at this meeting.

Dr. Brain and Mr. Caron accepted the addition of a March 15, 1975 effective date for the revised Faculty Code (an addition to Motion No. 4169).

Dr. James Alexander III addressed the board speaking in regard to representation through the Faculty Senate. Dr. Alexander said he felt he was being denied this representation under the new code. He indicated the new code reduced the senate to an advisory role and he felt the senate might as well be eliminated.



Dr. Alexander also said that in his opinion the Board of Trustees could be subjected to pressure from the legislature as the faculty is. He indicated the legislature may decide to eliminate the boards as more efficient and less expensive ways of accomplishing objectives are developed.

Mr. Schaaque asked for a clarification of the amendment procedure and was advised by Dr. McQuarrie that the procedure was defined in Article XIII of the Faculty Code of Personnel Policy and Procedure (1970 revision) and unilaterally amended by the board.

MOTION NO. 4169: The chairman called for the vote on this motion as amended. The motion carried unanimously.

#### END OF MRS. MINOR'S TERM

Mrs. Minor indicated the pleasure she felt from serving on the Board of Trustees for the past 6½ years. She thanked the board members, the faculty and the administrators for making these years a highlight in her life. She also indicated she trusted her connections with the college would not be severed just because her term was ending but that she planned to return to the college whenever she could.

#### NOMINATING COMMITTEE

Mr. Frank appointed Mr. Caron and Mr. Schaaque to serve on a Nominating Committee for the appointment of a Vice Chairman to replace Mrs. Minor.

#### NEXT MEETING

The next regular meeting of the Board of Trustees will be held on March 14, 1975.

#### ADJOURNMENT

The Chairman declared the meeting adjourned at approximately 11:17 p.m.

Dr. Robert McQuarrie, President

Dr. Robert McQuarrie, President  
for Faculty and Administration, he called to the agenda. The board will discuss this business item.

Dr. Barrington moved to bring the meeting to a close and adjourned the meeting. The board will discuss this business item.

#### REPORTS

##### Legislative Report

Mr. William Lipsey, Director of the Office of Information, presented a legislative report. Mr. Lipsey reviewed the Supplemental Budget which

## FACULTY CODE AT CENTRAL WASHINGTON STATE COLLEGE

In 1939 a CWSC Assistant Professor of Psychology with eight years service at this institution was summarily fired. Aid was sought from the American Association of University Professors which, as a result of investigation and failure to negotiate a settlement, recommended that the administration of CWSC be censured. This institution was censured in December of 1940. AAUP files show that by Fall of 1943 the college president was very anxious to have censure removed and a series of steps were taken. The AAUP National Office suggested to the college that reinstating of the dismissed professor and "assurances from the Board of Trustees of the college that generally recognized principles of academic freedom and tenure and faculty-administration relations are now being observed and will continue to be observed at Central Washington College of Education" would bring a recommendation for the removal of censure. Much of this history is recounted in the CWSC history, The First Seventy-Five Years by Professor Emeritus Sam Mohler who as the then local AAUP president initiated action and appointed the committees which resulted in the development of the Faculty Code, adopted in 1947. In 1948 AAUP censure was removed on the basis of data "concerning conditions of academic freedom and tenure and faculty-administration relationships" at this college.

A former Central faculty member, now Professor at a major mid-western institution, who was deeply involved in the writing of the Code has reported to us the substance of the case and the negotiations between the Board and the faculty which brought about the original Code. The fact which he emphasized was that censure was removed from Central primarily on the basis of the Code, accepted by the faculty and the Trustees, which was judged to give evidence of the facts of academic life at Central. And basic to academic life was the fact of shared governance in which the Board and the faculty had veto powers in relation to the matters contained in the Code. For almost thirty years we have operated with that Code in which its basic principle has been consistently maintained until recently. This faculty will not simply acquiesce in regard to this issue.

Dr. Robert Benton  
President  
AAUP, CWSC Chapter

Dr. Brain and Mr. Caron accepted the addition of a March 15, 1973 effective date for the revised Faculty Code (an addition to Motion No. 4187).

Dr. James Alexander III addressed the board speaking in regard to representation through the Faculty Senate. Dr. Alexander said he felt he was being denied this representation under the new code. He indicated the new code reduced the senate to an advisory role and he felt the senate might as well be eliminated.